

**राष्ट्रीय केमिकल्स एण्ड
फर्टिलाइजर्स लिमिटेड**

(भारत सरकार का उपक्रम)

नववी मंजिल, "प्रियदर्शिनी", ईस्टर्न एक्सप्रेस हाइवे,
सायन, मुंबई - 400022.



**RASHTRIYA CHEMICALS
AND FERTILIZERS LIMITED**

(A Government of India Undertaking)

9th Floor, "Priyadarshini", Eastern Express Highway,
Sion, Mumbai - 400022

CIN - L24110MH1978GOI020185

दूरभाष / Tel. (Office): (022) 2552 3056 / 2552 3057 / 2404 5068 • ई-मेल / E-mail : sssonawane@rcfltd.com

सीआईएन / CIN: L24110MH1978GOI020185 • वेबसाइट / Website: www.rcfltd.com

RASHTRIYA CHEMICALS AND FERTILIZERS LIMITED

NOTICE FOR INFORMATION OF CANDIDATES: Zero Tolerance Policy on Corruption

Rashtriya Chemicals and Fertilizers Limited (RCF Ltd.) is committed to conducting recruitment in a transparent and fair manner, without fear or favour. The Company follows a strict zero-tolerance policy towards bribery, corruption, and any form of undue gratification.

The selection process is purely merit-based. Candidates are strictly advised not to approach any individual seeking favour or assistance through unethical means. If anyone claims or assures selection in exchange for money or influence, candidates should not fall prey to such fraudulent practices.

In the interest of maintaining integrity and protecting the public, candidates are requested to report the names and details of such individuals to the authorities mentioned below. This will help curb such malpractices and ensure that no one demands or offers bribes for selection or posting.

As per the Company's Whistle Blower Policy, the identity of the complainant will be kept strictly confidential.

Reporting Mechanism

If any employee, agent, or representative of RCF demands a bribe or illegal gratification, the candidate must report the matter immediately to the Vigilance Department / Chief Vigilance Officer.

1. Anonymous or pseudonymous complaints will not be entertained, as per the Complaint Handling Policy.
2. Complainants should register their complaints with their registration no. and name.
3. Complaints should be registered directly with the below Officers or the Vigilance Department through official email IDs.



Name & Designation	Office phone no	Address	Email id
Dr Rahul S Jagtap, (ISS) Chief Vigilance Officer	02224045014 022 25523058	10 th Floor Priyadarshini Building, Eastern Express Highway, Sion, Mumbai 400 022	cvo@rcfltd.com
Superintendent of Police, Central Bureau of Investigation	022-22076017	Central Bureau of Investigation and Corruption Branch, 4 th Floor, Tanna House, 11A Nathalal Parekh Marg, Colaba, Mumbai 400 039	splacmum@cbi.gov.in
Secretary Central Vigilance Commission	011-24651001-7	Satarkta Bhavan, Block A GPO Complex, INA, New Delhi 110 023	www.cvc.gov.in Compliant Handling portal

HR Team: hr@rcfltd.com - (For Management Trainees & Officers Recruitment)
: unitrecruitment2023@rcfltd.com - (For Non-Officers Recruitment)

Instructions for Candidates

- Any candidate found offering a bribe or engaging in corrupt practices will be immediately disqualified.
- All information provided by candidates regarding corruption will be treated as confidential.
- Upon verification, appropriate disciplinary and/or legal action will be taken against the concerned individual(s).

RCF remains committed to a fair, transparent, and corruption-free recruitment process, and expects the same integrity from all candidates.

