## Rashtriya Chemicals and Fertilizers Ltd. Information Security Policy

Rashtriya Chemicals & Fertilizers Ltd (RCF) recognizes that information is a critical business asset. Information must be protected from loss, theft, destruction, unauthorized alteration and unauthorized access which can have a serious impact on the business and reputation of RCF. RCF is committed to protect information by way of implementing a robust Information Security Management System.

RCF has established information security policy and necessary governance to address Information Security concerns. Everyone is required to practice the information security measures laid out in the policy and procedures to ensure protection of our business information.

The objective of this policy is to protect RCF's information resources from accidental or intentional unauthorized access, modification or damage, either via internal or external threat by enforcing appropriate controls with following objectives:

- Confidentiality relates to the protection of sensitive information from unauthorized access.
- Integrity relates to the accuracy and completeness of information; as well as to the validity of information in accordance with business values and expectations.
- Availability relates to information being available when required by the business process. It also deals with safeguarding of necessary resources and associated capabilities.

The policy will provide guidance to ensure that RCF's information systems comply with relevant laws and regulations, industry leading practices and recognized international standards such as ISO 27001 on information security management.

Chairman and Managing Director

Date: 8/1/2020