

RASHTRIYA CHEMICALS AND FERTILIZERS LIMITED [A Government of India Undertaking] CIN: L24110MH1978GOI020185

Registered Office: "Priyadarshini", Eastern Express Highway, Sion, Mumbai - 400 022. Phone: 022-24045024/ Fax:022 24045022 Email Id: <u>investorcommunications@rcfltd.com</u>; Website: <u>www.rcfltd.com</u>

CRITERIA OF MAKING PAYMENTS TO NON-EXECUTIVE DIRECTORS

The Non-executive Directors are not paid any remuneration by the Company. Non-executive Independent Directors are paid sitting fees of Rs.40,000/- per meeting and Rs.35,000/- per meeting for attending the meetings of the Board and Committee respectively.